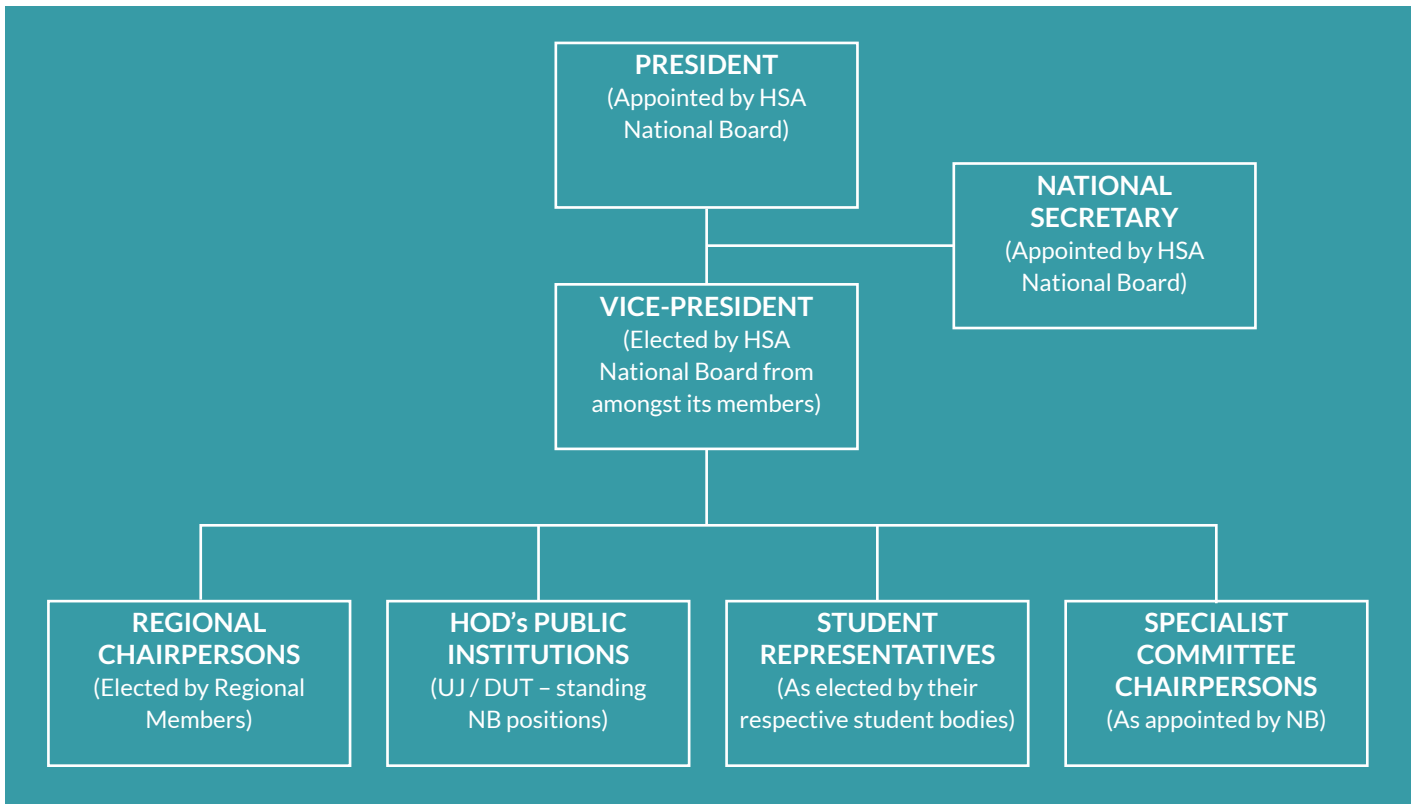


Structure & Composition

OF THE HSA NATIONAL BOARD



EXPLANATORY NOTES ON THE COMPOSITION OF THE NATIONAL BOARD (NB)

The HSA is a democratic bottom-up structure. This means that elections take place at grass-root-level for the Regional Committees and consequently also for their Chairpersons. These Chairpersons automatically become members of the National Board to represent the interests of their regional members as well as the interests of the Profession Nationally. It should also be understood that the position on the National Board belongs to the position of Regional Chairperson and not to the person elected to that position. This means that, should a Regional Chairperson resign, the Region can elect a new Chairperson immediately and he/she immediately fills the vacancy on the National Board. This way those positions should never be vacant and we need not wait for a National Board meeting to fill it. It also means that Regions that have not established their Regional Committees yet, can take their rightful place on the National Board at anytime once they have done so and elected their Chairpersons. It is expected that there will be six Regional Committees, Eastern Cape, Gauteng, Freestate / North West, KZN, Limpopo / Mpumalanga and Western Cape / Northern Cape. These will be decided on at the AGM by members' votes. This structure also attempts to ensure that all Regions shall have equal representation on the National Board, irrespective of their size or the number of members in that Region.

The Student Representatives are also democratically elected by their individual constituencies, being the Students at their individual Educational Institutions. Students are thus represented by the person of their choice, whom they feel will present their case effectively.

For purposes of efficacy and efficiency, the President and National Secretary are appointed by the National Board, based on the applicable knowledge, experience and expertise of the applicants / nominees. Any Member of the Association may nominate a colleague for the position of Chairperson by submitting a CV together with a motivation and also any member of the Association submit him / herself similarly to be considered by the National Board for the position, as it will be based on his / her credentials.

The same principle of appointment base upon applicable knowledge, experience and expertise also applies to Specialist Committees. Although the Chairpersons of Specialist Committees shall be paid-up members of the HSA, the members of these committees may be non-members or non-Homoeopaths based on their expertise they can bring to the Committee. It stands to reason then that the Specialist Committee for Education will consist of the Heads of Departments from the Educational Institutions and Student Representatives on the National Board and may include any other persons with expert knowledge applicable to this committee. As a Point of Note, the Constitution does not provide for a Treasurer, as the Specialist Committee for Finance will fulfil that role. The day-to-day administration of finances will be a task of the National Secretary under the supervision of this committee.

THE NATIONAL BOARD WILL INITIALLY CONSIST OF MEMBERS AS FOLLOWS

The President (The President is appointed as an additional member of the NB, while the Vice-President is elected from its number)

One National Secretary,

Two Heads of Departments

Two Student Representatives,

Three Regional Chairs,

Required Specialist Committee Chairs (As determined by the NB)